

Annual Self-Assessment for the Performance Based Self Appraisal System (PBAS)

Session/Year

(01/04/2018 to 31/03/2019)

(To be completed and submitted at the end of each academic year)

Part-A: General Information

1	Name (In Kannada as per Service Register)	ಡಾ. ಶಶಿಕಲಾ ಬಾಳಪ್ಪ ಕರಡಿಗೌಡ		
2	Department (Subject)	Education (Teacher Educator)		
3	Name of the College and Place	KRCE Society's College of Education Bailhongal		
4	Date of Birth	20/07/1969		
5	Date of Appointment (Copy enclosed)	01/02/2006		
6	Extension of UGC Pay Scale with Date & Order Number (Copy enclosed)	No.ED.242 UNE 2012 Dated 27.11.2012		
7	Qualification: NET/SLET/PHD/M.PHIL (Copy enclosed)	M.Sc, M.Ed, PGDCA, PGDHE, NET Ph.D		
8	Date of probationary period declaration with order No. & Date (Copy enclosed)	Management Resolution. No. Dated: 21/02/2021		
9	Current Designation, Pay, Pay Band and Grade Pay (Copy enclosed)	Assistant Professor Pay: 138446 Pay Band: 68900-205500 Grade Pay: 7000 (15600-39100) AGP-7000		
10	Date of Last Placement with Order No & Date (Copy enclosed)	-----		
11	Information regarding unauthorised absence/LWA/Departmental Enquiry or Disciplinary Action (Copy enclosed)	-----		
12	Whether acquired any degree or fresh academic qualification during this academic year	-----		
13	Academic staff College Orientation/Refresher Course attended during the year (copy enclosed)			
Sl No	Name of the Course	Place	Duration	Sponsoring Authority
1	Orientation	UGC-HRDC Bangalore University, Jnanabharati campus, Bengaluru	2 nd March 2020 to 21 st March 2020	UGC Sponsored
2	Refresher Course	UGC-HRDC Bangalore University Bengaluru	24 th Feb 2021 to 9 th March 2021	UGC Sponsored (Online Mode)
3	Refresher Course	UGC-HRDC Bangalore University Bengaluru	14 th Feb 2022 to 26 th Feb 2022	UGC Sponsored (Online Mode)

Signature of the Faculty with Seal

Part B: ACADEMIC PERFORMANCE INDICATOR

AMMENDED APPENDIX --- III TABLE – 1

CATEGORY – I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

1. Lectures, Seminars, Tutorials, Practical, Contact Hour undertaken as percentage of lectures allocated (Give Semester wise details, where necessary)

Sl No	Course/ Paper	Level	Mode of Teaching	No of classes per week allotted	No of Classes Conducted	% of classes/Practica l taken as per documented Record	API scores by candidate	API score allotted by college level committee	Remarks
1	B.Ed Ist Semester Educational Technology 2. UDP- Science 3. Micro teaching	Under Graduate	Lecture, interaction, PPT	20 Hours including practical seminars	20 hours conducted	98%	49		
	IVth Semester 1. Educational Management & organization 2. Teacher Placement & CET Classes	Under Graduate	Lecture, interaction, PPT	20 Hours including practical	20 hours conducted	98%	50		
	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)								

Scored Points: **50**

2. Lectures or other teaching duties in excess of the UGC norms

2	Lectures or other teaching duties in excess of the UGC norms (Information in Bullet points)	API scores by candidate	API score allotted by college level committee	Remarks
1	Micro teaching lesson	10		
2	Career guidance/ Lesson Plan Guidance			
3	Helped in preparation for exams			
4	Special Class			
5	Administrative work			
	Attained Marks	10		

(Maximum 10 Marks)

3. Preparation and Imparting of knowledge/Instruction as per curriculum, syllabus enrichment by providing additional resources to students (Maximum Score:20)

Information in Bullet points	API scores by candidate	API score allotted by college level committee	Remarks
<ul style="list-style-type: none"> Study Material provided to the students Reference Books, lecture notes. PPT presentation 	18		
Attained Marks(20)	18		

4. Use of Participatory and Innovative Teaching –Learning Methodologies, Updating of Subject content, Course Improvement etc.

Sl No	Short description	API scores by candidate	API score allotted by college level committee	Remarks
1	ICT- PPT Presentation	20		
2	Assignment, Seminar by students			
3	Group Discussion, Project work.			
	Attained Marks			
Total Score (Maximum Score: 20)		20		

5. Examination Duties (Invigilation, Question paper setting, evaluation/ assessment of answer scripts) as per allotment

Sl No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API scores by candidate	API score allotted by college level committee	Remarks
1	Internal examination, Room Invigilation,	By Principal	100%	25		
2	University examination,	By Principal/ University	100%			
3	Valuation work	RCUB	100%			
4	I A Assessment	College	100%			
	Attained Marks			25		
Total Score (Maximum Score:25)						

	Required	Score by Candidate	Score by College Committee
Total Scores from 1 to 5	125	122.5	
Minimum API Scores required	75		

CATEGORY II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES

- 1) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)

Sl No	Type of activity	Average Hrs/Week	API scores by candidate	API score allotted by college level committee	Remarks
1	Conducting educational tour	Two days	19		
2	Conducting counselling for outgoing students for their higher education and employment				
3	Encourage the students for group discussion				
4	NSS/CTC				
	Attained Marks		19		
	Total (Maximum: 20)				

- 2) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities

Sl No	Type of activity	Yearly/Se mester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Chairman of Internal Examination	Yearly	15		
2	Chairman of alumni association				
3	Coordinator of E-governance				
4	Coordinator of SSP				
5	IQAC				
6	Chairman of placement cell				
	Attained Marks		15		
	Total (Maximum:15)				

Participation in academic and administrative committees and responsibilities

3) Profession Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)

Sl No	Type of activity	Yearly/Semester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Participated in University Level one day workshop on “Effective Transaction of the New B.Ed Curriculum of R.C.U. Belagavi” 28/04/2018	Yearly	03		
2	Presented paper in One Day National Level Seminar on “Modern Teaching Methodologies in Teacher Education” organized by JP COE, Gadag 24/08/2019	Yearly	04		
3	Participated in State Level One Day Workshop on “School Practices in Teacher Education” 15/09/2018	Yearly	03		
4	Participated in One week (5days) National Workshop on “MOOCs through SWAYAM” organized by PMMMNTT CUG 14/10/2019 to 18/10/2019	Yearly	05		
	Total (Maximum:15)		15		

		API score by candidate	API score by Committee
Total Scores from 1 to 3	50/60	49	
Minimum API Scores required	15		

CATEGORY: III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Papers Published in Journals:

1) Referred Journals*

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
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			NIL		
Maximum score – 15/publication					

2) Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Maximum score – 10/publication)

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		

3) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl. No	Venue of the Conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks
1						
Maximum score – 10/publication						

B) Research publications (book, chapters in books, other than referred journal articles)

1) Text or Reference Books Published by International Publishers with an established peer review system

Sl No	Title with Page Nos	Book Title, Editor and Publisher	ISSN/ISBN No	Name of the expert readers	No of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks
							NIL		
Maximum score – 50/Sole author; 10/chapter in an edited book									

2) & 3) Subject Books By National level publishers/State and Central Govt. Publications other local publishers with ISBN/ISSN numbers.

Sl No	Title of the book	Subject book & type of the Publication	Publisher & ISBN/ ISSN No	Name of the expert readers	API scores by candidate	API score Allotted by college level committee	Remarks
		National			NIL		
		State					
		Central					
		Other Local Publishers*					
Maximum score – 25/Sole author; 5/chapter in an edited book							
*Maximum score for other local publisher category – 15/sole author; 3/chapter in an edited book							

4) Chapter contributed to edited knowledge-based volumes published by International publishers

Sl No	Name of the Book	Name of the International Publishers	API scores by candidate	API score allotted by college level committee	Remarks
			NIL		
Maximum score – 10/Chapter					

5) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl. No	Name of the Book	Name & Level of publishers	ISBN/ISSN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		
Maximum score – 05/publication						

C) Ongoing and Completed Research Projects and Consultancies

1) Sponsored Project carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
a				Above Rs. 5.00 (Major Projects)	20	NIL		
b				Above Rs 3.00 up to 5.00 (Major Projects)	15			
c				Above Rs 25,000 up to 3.00 (Minor Projects)	10			

2) Consultancy projects carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Min Rs 2 lakhs	10/every Rs 10 lakhs & Rs 2 lakhs respectively	NIL		

3) Completed Projects: Quality Evaluation/ consultancies

Completed project report (accepted by funding agency)

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 20/each major project & 10/each minor project								

4. Project outcome/outputs

Major policy document of Govt Bodies at Central and state level

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 30/each national level output or patent & 50/each International level								

D. Research Guidance

Sl No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
	M.Phil				NA		
	Ph.D						

Maximum scores – M.Phil – Degree awarded only 03/each candidate Ph.D – Degree awarded only 10/each candidate Thesis submitted 07/each candidate

E. 1) Training Courses and Conferences/seminar/workshop papers

Sl No	Programmes	Duration	Organised by	API scores by candidate	API score allotted by college level committee	Remarks
1						
2						
Max Scores – 20/each programme conducted not less than 2 weeks duration						
10/each programme conducted for one week duration						

2) Papers presented in conferences, seminars, workshops, etc., **

Participation and presentation of research papers (oral/poster) in

Sl No	Title of paper presented	Title of the Conference/seminar	Organised by	Level	API scores by candidate	API score allotted by college level committee	Remarks
1							
2							
3							

4							
5							
6							
Attained Marks							
Max Score – International – 10/each, National – 7.5/each, State/Regional – 05/each and Local University/college – 03/each							

3) Invited Lectures or Presentations for conferences/symposia

Sl No	Title of Lecture/ Academic session	Title of the conference/ seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International	Nil		
				National			
				Local			
Max Score – International – 10/each & National 05-/each							

* Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in the table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-

- III (A) : Research papers (Journals, etc) 30%
- III (B) : Research publications (Book, etc) 25%
- III (C) : Research Projects 20%
- III (D) : Research Guidance 10%
- III (E) : Training Courses and Conf/Seminar, etc 15%

SUMMARY OF API SCORE FOR YEAR 2018-2019

	Criteria	Total API Score for Assessment Period	API score allotted by college level committee	Remarks
1	Teaching Learning and Evaluation Related Activities Total Max.Score-125 Min. Score required-75	125		
2	Co-Curricular Extension Professional Development etc. Total Max.Score-50 Min. Score required-15	35		
3	Total I+II Total Annual Score under categories I & II=100	160		
4	Research and Academic Contribution For Stage 1 to 2 min. 5/year	0		
	Total	160		

Enclose list of essential document; (only one set)

List of Enclosures: (Photo copies)

Sl No	Enclosure Name	Page No	Sl No	Enclosure Name	Page No
1	Appointment order copy		4	Probationary Declaration order copy	
2	UGC Pay Scale extension Order		5	Copy of Orientation Course certificate	
3	M.PHIL Convocation certificate and Genuine Certificate		6	Copy of Conference Certificate-1	

I certify that the information provided is correct.

Signature of the faculty with seal

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Name, Designation & Signature of the Committee Members

Sl. No	Name	Designation	Sign
1	Degree college principal	Chairman	
2	Prof. M.C.Yarriswamy, Professor in Education, Dean & Chairman School of Education RCU, Belagavi	UNI Member	
3	Chairman sir	Member	

Annual Self-Assessment for the Performance Based Self Appraisal System (PBAS)

Session/Year

(01/04/2019 to 31/03/2020)

(To be completed and submitted at the end of each academic year)

Part-A: General Information

1	Name (In Kannada as per Service Register)	ಡಾ. ಶಶಿಕಲಾ ಬಾಳಪ್ಪ ಕರಡಿಗೌಡ್		
2	Department (Subject)	Education (Teacher Educator)		
3	Name of the College and Place	KRCE Society's College of Education Bailhongal		
4	Date of Birth	20/07/1969		
5	Date of Appointment (Copy enclosed)	01/02/2006		
6	Extension of UGC Pay Scale with Date & Order Number (Copy enclosed)	No.ED.242 UNE 2012 Dated 27.11.2012		
7	Qualification: NET/SLET/PHD/M.PHIL (Copy enclosed)	M.Sc, M.Ed, PGDCA, PGDHE, NET Ph.D		
8	Date of probationary period declaration with order No. & Date (Copy enclosed)	Management Resolution. No. Dated: 21/02/2021		
9	Current Designation, Pay, Pay Band and Grade Pay (Copy enclosed)	Assistant Professor Pay: 138446 Pay Band: 68900-205500 Grade Pay: 7000 (15600-39100) AGP-7000		
10	Date of Last Placement with Order No & Date (Copy enclosed)	-----		
11	Information regarding unauthorised absence/LWA/Departmental Enquiry or Disciplinary Action (Copy enclosed)	-----		
12	Whether acquired any degree or fresh academic qualification during this academic year	-----		
13	Academic staff College Orientation/Refresher Course attended during the year (copy enclosed)			
Sl No	Name of the Course	Place	Duration	Sponsoring Authority
1	Orientation	UGC-HRDC Bangalore University, Jnanabharati campus, Bengaluru	2 nd March 2020 to 21 st March 2020	UGC Sponsored

Signature of the Faculty with Seal

Part B: ACADEMIC PERFORMANCE INDICATOR

AMMENDED APPENDIX --- III TABLE – 1

CATEGORY – I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- 1. Lectures, Seminars, Tutorials, Practical, Contact Hour undertaken as percentage of lectures allocated (Give Semester wise details, where necessary)**

Sl No	Course/ Paper	Level	Mode of Teaching	No of classes per week allotted	No of Classes Conducted	% of classes/Practical taken as per documented Record	API scores by candidate	API score allotted by college level committee	Remarks
1	B.Ed Ist Semester Educational Technology 2. UDP- Science 3. Micro teaching	Under Graduate	Lecture, interaction	20 Hours including practical seminars	20 hours conducted	98%	49		
	IVth Semester 1. Educational Management & organization 2. Teacher Placement & CET Classes	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	98%	50		
Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)									

Scored Points: **50**

- 2. Lectures or other teaching duties in excess of the UGC norms**

2	Lectures or other teaching duties in excess of the UGC norms (Information in Bullet points)	API scores by candidate	API score allotted by college level committee	Remarks
1	Micro teaching lesson	10		
2	Career guidance/ Lesson Plan Guidance			
3	Helped in preparation for exams			
4	Special Class			
5	Administrative work			
	Attained Marks	10		

(Maximum 10 Marks)

3. Preparation and Imparting of knowledge/Instruction as per curriculum, syllabus enrichment by providing additional resources to students (Maximum Score:20)

Information in Bullet points	API scores by candidate	API score allotted by college level committee	Remarks
<ul style="list-style-type: none"> Study Material provided to the students Reference Books, lecture notes. PPT presentation 	18		
Attained Marks	20		

4. Use of Participatory and Innovative Teaching –Learning Methodologies, Updating of Subject content, Course Improvement etc.

Sl No	Short description	API scores by candidate	API score allotted by college level committee	Remarks
1	ICT- PPT Presentation	20		
2	Assignment, Seminar by students			
3	Group Discussion, Project work.			
	Attained Marks			
Total Score (Maximum Score: 20)		20		

5. Examination Duties (Invigilation, Question paper setting, evaluation/ assessment of answer scripts) as per allotment

Sl No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API scores by candidate	API score allotted by college level committee	Remarks
1	Internal examination, Room Invigilation,	By Principal	100%	25		
2	University examination,	By Principal/ University	100%			
3	Valuation work	RCUB				
4	I A Assessment	College				
	Attained Marks			25		
Total Score (Maximum Score:25)						

	Required	Score by Candidate	Score by College Committee
Total Scores from 1 to 5	125	125	
Minimum API Scores required	75		

**CATEGORY II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES**

- 1) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)**

Sl No	Type of activity	Average Hrs/Week	API scores by candidate	API score allotted by college level committee	Remarks
1	Conducting educational tour		20		
2	Conducting counselling for outgoing students for their higher education and employment				
3	Encourage the students for group discussion				
4	NSS/CTC				
	Attained Marks		20		
	Total (Maximum: 20)				

- 2) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities**

Sl No	Type of activity	Yearly/Se mester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Chairman of Internal Examination	Yearly	15		
2	Chairman of alumni association				
3	Coordinator of E-governance				
4	Coordinator of SSP				
5	IQAC Co-ordinator				
6	Chairman of placement cell				
	Attained Marks		15		
	Total (Maximum:15)				

Participation in academic and administrative committees and responsibilities

- 3) Profession Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)

Sl No	Type of activity	Yearly/Semester wise	API scores by candidate	API score allotted by college level committee	Remarks
1			10		
2			05		
	Total (Maximum:15)		15		

		API score by candidate	API score by Committee
Total Scores from 1 to 3	50/60	35	
Minimum API Scores required	15		

CATEGORY: III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Papers Published in Journals:

1) Referred Journals*

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
					NIL		
Maximum score – 15/publication							

2) Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Maximum score – 10/publication)

Sl.No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		

3) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl.No	Venue of the Conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks
1						
Maximum score – 10/publication						

B) Research publications (book, chapters in books, other than referred journal articles)

- 1) Text or Reference Books Published by International Publishers with an established peer review system

Sl No	Title with Page Nos	Book Title, Editor and Publisher	ISSN/ISBN No	Name of the expert readers	No of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks
							NIL		
Maximum score – 50/Sole author; 10/chapter in an edited book									

2) & 3) Subject Books By National level publishers/State and Central Govt. Publications other local publishers with ISBN/ISSN numbers.

Sl No	Title of the book	Subject book & type of the Publication	Publisher & ISBN/ ISSN No	Name of the expert readers	API scores by candidate	API score Allotted by college level committee	Remarks
		National			NIL		
		State					
		Central					
		Other Local Publishers*					
Maximum score – 25/Sole author; 5/chapter in an edited book							
*Maximum score for other local publisher category – 15/sole author; 3/chapter in an edited book							

4) Chapter contributed to edited knowledge-based volumes published by International publishers

Sl No	Name of the Book	Name of the International Publishers	API scores by candidate	API score allotted by college level committee	Remarks
			NIL		
Maximum score – 10/Chapter					

5) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl.No	Name of the Book	Name & Level of publishers	ISBN/ISSN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		
Maximum score – 05/publication						

C) Ongoing and Completed Research Projects and Consultancies

1) Sponsored Project carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
a				Above Rs. 5.00 (Major Projects)	20	NIL		
b				Above Rs 3.00 up to 5.00 (Major Projects)	15			
c				Above Rs 25,000 up to 3.00 (Minor Projects)	10			

2) Consultancy projects carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Min Rs 2 lakhs	10/every Rs 10 lakhs & Rs 2 lakhs respectively	NIL		

3) Completed Projects: Quality Evaluation/ consultancies

Completed project report (accepted by funding agency)

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 20/each major project & 10/each minor project								

4. Project outcome/outputs

Major policy document of Govt Bodies at Central and state level

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 30/each national level output or patent & 50/each International level								

D. Research Guidance

Sl No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
	M.Phil				NA		
	Ph.D						

Maximum scores – M.Phil – Degree awarded only 03/each candidate Ph.D – Degree awarded only 10/each candidate Thesis submitted 07/each candidate

E. 1) Training Courses and Conferences/seminar/workshop papers

Sl No	Programmes	Duration	Organised by	API scores by candidate	API score allotted by college level committee	Remarks
1	Workshop on MOOCs E-Content Development & OER	5 days 28/05/2020 to 03/06/2020	Dept. of Collegiate Education & GFGC Hunagund			
2						
Max Scores – 20/each programme conducted not less than 2 weeks duration						
10/each programme conducted for one week duration						

2) Papers presented in conferences, seminars, workshops, etc., **

Participation and presentation of research papers (oral/poster) in

Sl No	Title of paper presented	Title of the Conference/ seminar	Organised by	Level	API scores by candidate	API score allotted by college level committee	Remarks
1	Participated in on day International Multidisciplinary Webinar 25/06/2020	Working Remotely and Productivity During Covid-19 & Liquidity Management During Crisis	Shivananda Sarma Memorial R.V.College Bangalore	International	09		
2	Participated in Webinar 29/06/2020	NAAC Assessment and Accreditation Process	RCU Belagavi & NAAC Bangaluru	University	03		
3	Participated in Webinar 07/08/2020	Intellectual Property Rights	B.V.V.Snagha's COE, Bagalkot	State	04		
4	Two Day Webinar 13,14/08/2020	NEP-2020: WAY FORWARD	KLE Society's Degree college Nipani	National	07		
5	Three Days Webinar 17,18,19/08/2020	Online Digital Tools for Teaching and Assessment	Vijaya Teachers College Bangaluru	National			
6	Workshop 05/10/2020	Teaching, Learning & Evaluation: Addressing Qualitative Metrics	DEOGIRI College Aurangabad	National			
	Attained Marks				23		

Max Score – International – 10/each, National – 7.5/each, State/Regional – 05/each and Local University/college – 03/each	
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3) Invited Lectures or Presentations for conferences/symposia

Sl No	Title of Lecture/ Academic session	Title of the conference/ seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International	Nil		
				National			
				Local			
Max Score – International – 10/each & National 05-/each							

* Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in the table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-
 - III (A) : Research papers (Journals, etc) 30%
 - III (B) : Research publications (Book, etc) 25%
 - III (C) : Research Projects 20%
 - III (D) : Research Guidance 10%
 - III (E) : Training Courses and Conf/Seminar, etc 15%

SUMMARY OF API SCORE FOR YEAR 2019-2020

	Criteria	Total API Score for Assessment Period	API score allotted college level committee	Remarks
1	Teaching Learning and Evaluation Related Activities Total Max.Score-125 Min. Score required-75	125		
2	Co-Curricular Extension Professional Development etc. Total Max.Score-50 Min. Score required-15	35		
3	Total I+II Total Annual Score under categories I & II=100	160		
4	Research and Academic Contribution For Stage 1 to 2 min. 5/year	0		
	Total	160		

Enclose list of essential document; (only one set)

List of Enclosures: (Photo copies)

Sl No	Enclosure Name	Page No	Sl No	Enclosure Name	Page No
1	Appointment order copy		4	Probationary Declaration order copy	
2	UGC Pay Scale extension Order		5	Copy of Orientation Course certificate	
3	M.PHIL Convocation certificate and Genuine Certificate		6	Copy of Conference Certificate-1	

I certify that the information provided is correct.

Signature of the faculty with seal

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Name, Designation & Signature of the Committee Members

Sl. No	Name	Designation	Sign
1	Degree college principal	Chairman	
2	Prof. M.C.Yarriswamy, Professor in Education, Dean & Chairman School of Education RCU, Belagavi	UNI Member	
3	Chairman sir	Member	

Annual Self-Assessment for the Performance Based Self Appraisal System (PBAS)

Session/Year

(01/04/2020 to 31/03/2021)

(To be completed and submitted at the end of each academic year)

Part-A: General Information

1	Name (In Kannada as per Service Register)	ಡಾ. ಶಶಿಕಲಾ ಬಾಳಪ್ಪ ಕರಡಿಗುಂದಿ		
2	Department (Subject)	Education (Teacher Educator)		
3	Name of the College and Place	KRCE Society's College of Education Bailhongal		
4	Date of Birth	20/07/1969		
5	Date of Appointment (Copy enclosed)	01/02/2006		
6	Extension of UGC Pay Scale with Date & Order Number (Copy enclosed)	No.ED.242 UNE 2012 Dated 27.11.2012		
7	Qualification: NET/SLET/PHD/M.PHIL (Copy enclosed)	M.Sc, M.Ed, PGDCA, PGDHE, NET Ph.D		
8	Date of probationary period declaration with order No. & Date (Copy enclosed)	Management Resolution. No. Dated: 21/02/2021		
9	Current Designation, Pay, Pay Band and Grade Pay (Copy enclosed)	Assistant Professor Pay: 138446 Pay Band: 68900-205500 Grade Pay: 7000		
10	Date of Last Placement with Order No & Date (Copy enclosed)	-----		
11	Information regarding unauthorised absence/LWA/Departmental Enquiry or Disciplinary Action (Copy enclosed)	-----		
12	Whether acquired any degree or fresh academic qualification during this academic year	-----		
13	Academic staff College Orientation/Refresher Course attended during the year (copy enclosed)			
Sl No	Name of the Course	Place	Duration	Sponsoring Authority
1	Orientation	UGC-HRDC Bangalore University, Jnanabharati campus, Bengaluru	2 nd March 2020 to March 2020	UGC Sponsored
2	Refresher Course	UGC-HRDC Bangalore University Bengaluru	24 th Feb 2021 to 9 th March 2021	UGC Sponsored (Online Mode)

Signature of the Faculty with Seal

Part B: ACADEMIC PERFORMANCE INDICATOR

AMMENDED APPENDIX --- III TABLE – 1

CATEGORY – I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

1. Lectures, Seminars, Tutorials, Practical, Contact Hour undertaken as percentage of lectures allocated (Give Semester wise details, where necessary)

Sl No	Course/ Paper	Level	Mode of Teaching	No of classes per week allotted	No of Classes Conducted	% of classes/Practica l taken as per documented Record	API scores by candidate	API score allotted by college level committee	Remarks
1	B.Ed Ist Semester 1. Educational Technology 2. UDP- Science 3. Micro teaching	Under Graduate	Lecture, interaction	20 Hours including practical seminars	20 hours conducted	100%	50		
	B.Ed IInd Semester 1. Knowledge & Curriculum 2. ICT Applications	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	99%	50		
	B.Ed IIIrd Semester 1. Educational 2. Evaluation SSP-Physical Science	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	IVth Semester 1. Educational Management & organization 2. Teacher Placement & CET Classes	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)								

Scored Points: **50**

2. Lectures or other teaching duties in excess of the UGC norms

	Lectures or other teaching duties in excess of the UGC norms (Information in Bullet points)	API scores by candidate	API score allotted by college level committee	Remarks
1	Micro teaching lesson	10		
2	Career guidance/ Lesson Plan Guidance			
3	Helped in preparation for exams			
4	Special Class			
5	Administrative work			
	Attained Marks	10		

(Maximum 10 Marks)

3. Preparation and Imparting of knowledge/Instruction as per curriculum, syllabus enrichment by providing additional resources to students (Maximum Score:20)

Information in Bullet points	API scores by candidate	API score allotted by college level committee	Remarks
<ul style="list-style-type: none"> Study Material provided to the students Reference Books, lecture notes. PPT presentation 	20		
Attained Marks	20		

4. Use of Participatory and Innovative Teaching –Learning Methodologies, Updating of Subject content, Course Improvement etc.

Sl No	Short description	API scores by candidate	API score allotted by college level committee	Remarks
1	ICT- PPT Presentation	20		
2	Assignment, Seminar by students			
3	Group Discussion, Project work.			
4	Preparation of Science working models			
	Attained Marks			
Total Score (Maximum Score: 20)		20		

5. Examination Duties (Invigilation, Question paper setting, evaluation/ assessment of answer scripts) as per allotment

Sl No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API scores by candidate	API score allotted by college level committee	Remarks
1	Internal examination, Room Invigilation	By Principal	100%	25		
2	University examination	By University	100%			
3	Valuation work	RCUB	100%			
4	I A Assessment	College	100%			
	Attained Marks			25		
Total Score (Maximum Score:25)						

	Required	Score by Candidate	Score by College Committee
Total Scores from 1 to 5	125	125	
Minimum API Scores required	75		

CATEGORY II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

- 1) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)

Sl No	Type of activity	Average Hrs/Week	API scores by candidate	API score allotted by college level committee	Remarks
1	Conducting educational tour	1day	20		
2	Conducting counselling for outgoing students for their higher education and employment	2hrs/week			
3	Encourage the students for group discussion	2hrs/week			
4	NSS/CTC/YRC	1hr/week			
	Attained Marks		20		
Total (Maximum: 20)					

- 2) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities

Sl No	Type of activity	Yearly/Se mester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Member of Admission Cell	Yearly	15		
2	Chairman of alumni association				
3	Coordinator of E-governance				
4	Coordinator of SSP				
5	IQAC Coordinator				
6	Chairman of placement cell				
7	VAF Coordinator				
	Attained Marks		15		
	Total (Maximum:15)				

Participation in academic and administrative committees and responsibilities

- 3) Profession Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)

Sl No	Type of activity	Yearly/ Semester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Participated in the National Webinar on “New Paradigms of Research in Education” organized by Centre of Research, Indian Institute of Teacher Education Gandhinagar, Gujarat on 18 th & 19 th May 2020.	Yearly	02		
2	Participated in National Webinar on “Empowering myself to frame the future world” organized by IQAC, SRK COE, Ilkal on 30/05/2020.	Yearly	02		
3	Participated in two days National Level webinar on “Impact of Lockdown period on teaching-learning process” on 9 th & 10 th July 2020 organized by .K L E Society’s College of Education & P.G. Department of Education Hubballi	Yearly	02		
4	Participated in National Webinar on Mindful Teacher Educator; in challenging times organized by CTEF, Karnataka Chapter, on 19 th July 2020.	Yearly	02		
5	Participated in National level webinar on “Integration of Ganghiji Concept of Handicraft in Primary Education” organized by BVVS, COE in collaboration with Akkamahadevi degree college Bagalkot on 21 st July 2020.	Yearly	02		
6	Participated in the online state level workshop on “Ethics in Research & Scholarly Publication” held on 4 th August 2020 by RCU Belagavi.	Yearly	02		
8	Participated in National Webinar on “Horticulture resources & their	Yearly	02		

	role in boosting immunity against covid-19” on 4 th September 2020, organized by UHS Bagalkot & Krishi Vigyan Kendra Kolar.				
9	Participated in One day National Webinar on “National Education Policy – 2020: Higher Education: Teacher Education held on 12/09/2020 organized by Kotturwamy College of Education, Bellary.	Yearly	01		
	Total (Maximum:15)		15		

		API score by candidate	API score by Committee
Total Scores from 1 to 3	50/60	50	
Minimum API Scores required	15		

CATEGORY: III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Papers Published in Journals:

1) Referred Journals*

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
					NIL		
Maximum score – 15/publication							

2) Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Maximum score – 10/publication)

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	API scores by candidate	API score allotted by college level committee	Remarks
1			--			

3) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl. No	Venue of the Conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks
1						
Maximum score – 10/publication						

B) Research publications (book, chapters in books, other than referred journal articles)

- 1) Text or Reference Books Published by International Publishers with an established peer review system

Sl No	Title with Page Nos	Book Title, Editor and Publisher	ISSN/ISBN No	Name of the expert readers	No of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks
							NIL		
Maximum score – 50/Sole author; 10/chapter in an edited book									

- 2) & 3) Subject Books By National level publishers/State and Central Govt. Publications other local publishers with ISBN/ISSN numbers.

Sl No	Title of the book	Subject book & type of the Publication	Publisher & ISBN/ISSN No	Name of the expert readers	API scores by candidate	API score Allotted by college level committee	Remarks
		National			NIL		
		State					
		Central					
		Other Local Publishers*					
Maximum score – 25/Sole author; 5/chapter in an edited book							
*Maximum score for other local publisher category – 15/sole author; 3/chapter in an edited book							

- 4) Chapter contributed to edited knowledge-based volumes published by International publishers

Sl No	Name of the Book	Name of the International Publishers	API scores by candidate	API score allotted by college level committee	Remarks
			NIL		
Maximum score – 10/Chapter					

- 5) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl. No	Name of the Book	Name & Level of publishers	ISBN/ISSN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		
Maximum score – 05/publication						

C) Ongoing and Completed Research Projects and Consultancies

1) Sponsored Project carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
a				Above Rs. 5.00 (Major Projects)	20	NIL		
b				Above Rs 3.00 up to 5.00 (Major Projects)	15			
c				Above Rs 25,000 up to 3.00 (Minor Projects)	10			

2) Consultancy projects carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Min Rs 2 lakhs	10/every Rs 10 lakhs & Rs 2 lakhs respectively	NIL		

3) Completed Projects: Quality Evaluation/ consultancies

Completed project report (accepted by funding agency)

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 20/each major project & 10/each minor project								

4. Project outcome/outputs

Major policy document of Govt Bodies at Central and state level

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 30/each national level output or patent & 50/each International level								

D. Research Guidance

Sl No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
	M.Phil				NA		
	Ph.D						

Maximum scores – M.Phil – Degree awarded only 03/each candidate Ph.D – Degree awarded only 10/each candidate Thesis submitted 07/each candidate

E. 1) Training Courses and Conferences/seminar/workshop papers

Sl No	Programmes	Duration	Organised by	API scores by candidate	API score allotted by college level committee	Remarks
1	Attended three week online course on “TTT- Teach the Teacher using flipped class room approach”	Three weeks 22/04/2020 to 15/05/2020	Thakur Shyamnarayan COE & Research.	20		
2	Workshop on MOOCs E-Content Development & OER	5 days 28/05/2020 to 03/06/2020	Dept. of Collegiate Education & GFGC Hunagund	10		
Max Scores – 20/each programme conducted not less than 2 weeks duration						
10/each programme conducted for one week duration						

2) Papers presented in conferences, seminars, workshops, etc., **

Participation and presentation of research papers (oral/poster) in

Sl No	Title of paper presented	Title of the Conference/ seminar	Organised by	Level	API scores by candidate	API score allotted by college level committee	Remarks
1	Participated in on day International Multidisciplinary Webinar 25/06/2020	Working Remotely and Productivity During Covid-19 & Liquidity Management During Crisis	Shivananda Sarma Memorial R.V.College Bangalore	International	05		
2	Participated in Webinar 29/06/2020	NAAC Assessment and Accreditation Process	RCU Belagavi & NAAC Bangaluru	University	03		
3	Participated in Webinar 07/08/2020	Intellectual Property Rights	B.V.V.Snagha's COE, Bagalkot	State	04		
4	Two Day Webinar 13,14/08/2020	NEP-2020: WAY FORWARD	KLE Society's Degree college Nipani	National	05		
5	Three Days Webinar 17,18,19/08/2020	Online Digital Tools for Teaching and Assessment	Vijaya Teachers College Bangaluru	National	05		

6	Workshop 05/10/2020	Teaching, Learning & Evaluation: Addressing Qualitative Metrics	DEOGIRI College Aurangabad	National	03		
	Attained Marks				25		
Max Score – International – 10/each, National – 7.5/each, State/Regional – 05/each and Local University/college – 03/each							

3) Invited Lectures or Presentations for conferences/symposia

Sl No	Title of Lecture/ Academic session	Title of the conference/ seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International	Nil		
				National			
				Local			
Max Score – International – 10/each & National 05-/each							

* Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in the table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-
 - III (A) : Research papers (Journals, etc) 30%
 - III (B) : Research publications (Book, etc) 25%
 - III (C) : Research Projects 20%
 - III (D) : Research Guidance 10%
 - III (E) : Training Courses and Conf/Seminar, etc 15%

SUMMARY OF API SCORE FOR YEAR 2020-2021

	Criteria	Total API Score for Assessment Period	API score allotted by college level committee	Remarks
1	Teaching Learning and Evaluation Related Activities Total Max.Score-125 Min. Score required-75	125		
2	Co-Curricular Extension Professional Development etc. Total Max.Score-50 Min. Score required-15	35		
3	Total I+II Total Annual Score under categories I & II=100	160		
4	Research and Academic Contribution For Stage 1 to 2 min. 5/year	55		
	Total	215		

Enclose list of essential document; (only one set)

List of Enclosures: (Photo copies)

Sl No	Enclosure Name	Page No	Sl No	Enclosure Name	Page No
1	Appointment order copy		4	Probationary Declaration order copy	
2	UGC Pay Scale extension Order		5	Copy of Orientation Course certificate	
3	M.PHIL Convocation certificate and Genuine Certificate		6	Copy of Conference Certificate-1	

I certify that the information provided is correct.

Signature of the faculty with seal

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Annual Self-Assessment for the Performance Based Self Appraisal System (PBAS)

Session/Year

(01/04/2022 to 31/03/2023)

(To be completed and submitted at the end of each academic year)

Part-A: General Information

1	Name (In Kannada as per Service Register)	ಡಾ. ಶಶಿಕಲಾ ಬಾಳಪ್ಪ ಕರಡಿಗುಡ್ಡಿ		
2	Department (Subject)	Education (Teacher Educator)		
3	Name of the College and Place	KRCE Society's College of Education Bailhongal		
4	Date of Birth	20/07/1969		
5	Date of Appointment (Copy enclosed)	01/02/2006		
6	Extension of UGC Pay Scale with Date & Order Number (Copy enclosed)	No.ED.242 UNE 2012 Dated 27.11.2012		
7	Qualification: NET/SLET/PHD/M.PHIL (Copy enclosed)	M.Sc, M.Ed, PGDCA, PGDHE, NET Ph.D		
8	Date of probationary period declaration with order No. & Date (Copy enclosed)	Management Resolution. No. Dated: 21/02/2021		
9	Current Designation, Pay, Pay Band and Grade Pay (Copy enclosed)	Assistant Professor Pay Band: 68900-205500 Grade Pay: 7000		
10	Date of Last Placement with Order No & Date (Copy enclosed)	ಮಾನ್ಯ ಆಯುಕ್ತರ ಕಚೇರಿ ಸಂಖ್ಯೆ:ಕಾಶಿ/೧೭೩/ ೨೦೧೯-೨೦/ಬಸ್ತಾವಿ/ದಿನಾಂಕ: ೦೧/೦೧/೨೦೨೨		
11	Information regarding unauthorised absence/LWA/Departmental Enquiry or Disciplinary Action (Copy enclosed)	-----		
12	Whether acquired any degree or fresh academic qualification during this academic year	-----		
13	Academic staff College Orientation/Refresher Course attended during the year (copy enclosed)			
Sl No	Name of the Course	Place	Duration	Sponsoring Authority
1	Refresher Course	UGC-HRDC Bangalore University, Bengaluru	14/02/2022 to 26/02/2022	UGC Sponsored (Online Mode)

Signature of the Faculty with Seal

Part B: ACADEMIC PERFORMANCE INDICATOR

AMMENDED APPENDIX --- III TABLE – 1

CATEGORY – I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

1. Lectures, Seminars, Tutorials, Practical, Contact Hour undertaken as percentage of lectures allocated (Give Semester wise details, where necessary)

Sl No	Course/ Paper	Level	Mode of Teaching	No of classes per week allotted	No of Classes Conducted	% of classes/Practical taken as per documented Record	API scores by candidate	API score allotted by college level committee	Remarks
1	B.Ed Ist Semester 1. Educational Technology 2. UDP- Science 3. Micro teaching	Under Graduate	Lecture, interaction	20 Hours including practical seminars	20 hours conducted	98%	49		
	B.Ed IInd Semester 1. Knowledge & Curriculum 2. ICT Applications	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	99%	49.5		
	B.Ed IIIrd Semester 1. Educational 2. Evaluation SSP-Physical Science	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	IVth Semester 1. Educational Management & organization 2. Teacher Placement & CET Classes	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	98%	50		
	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)								

Scored Points: **50**

2. Lectures or other teaching duties in excess of the UGC norms

2	Lectures or other teaching duties in excess of the UGC norms (Information in Bullet points)	API scores by candidate	API score allotted by college level committee	Remarks
1	Micro teaching lesson	10		
2	Career guidance/ Lesson Plan Guidance			
3	Helped in preparation for exams			
4	Special Class			
5	Administrative work			
6	ICT mediated lesson			
7	Simulated lesson, BPT & Internship lesson guidance			
	Attained Marks	10		

(Maximum 10 Marks)

3. Preparation and Imparting of knowledge/Instruction as per curriculum, syllabus enrichment by providing additional resources to students (Maximum Score:20)

Information in Bullet points	API scores by candidate	API score allotted by college level committee	Remarks
<ul style="list-style-type: none"> Study Material provided to the students Reference Books, lecture notes. PPT presentation 	19		
Attained Marks (20)	19		

4. Use of Participatory and Innovative Teaching –Learning Methodologies, Updating of Subject content, Course Improvement etc.

Sl No	Short description	API scores by candidate	API score allotted by college level committee	Remarks
1	ICT- PPT Presentation	20		
2	Assignment, Seminar by students			
3	Group Discussion, Project work.			
	Attained Marks			
Total Score (Maximum Score: 20)		20		

5. Examination Duties (Invigilation, Question paper setting, evaluation/ assessment of answer scripts) as per allotment

Sl No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API scores by candidate	API score allotted by college level committee	Remarks
1	Internal examination, Room Invigilation,	By Principal	100%	25		
2	University examination, Squad Duty, BOE & BOAE	By Principal/ University	100%			
3	Valuation work	RCUB	100%			
4	I A Assessment	College	100%			
	Attained Marks			25		
Total Score (Maximum Score:25)						

	Required	Score by Candidate	Score by College Committee
Total Scores from 1 to 5	125	123.5	
Minimum API Scores required	75		

CATEGORY II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

- 1) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)

Sl No	Type of activity	Average Hrs/Week	API scores by candidate	API score allotted by college level committee	Remarks
1	Conducting educational tour	2 days	20		
2	Conducting counselling for outgoing students for their higher education and employment	2 hours per week			
3	Encourage the students for group discussion				
4	NSS/CTC	3 days			
	Attained Marks		20		
Total (Maximum: 20)					

- 2) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities

Sl No	Type of activity	Yearly/Se mester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Coordinator of UUCMS	Yearly	15		
2	Chairman of alumni association				
3	Coordinator of E-governance				
4	Coordinator of SSP				
5	IQAC				
6	Chairman of placement cell				
7	Academic Committee				
8	Induction Program				
9	Tour				
	Attained Marks		15		
	Total (Maximum:15)				

- 3) Professional Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)

Sl No	Type of activity	Yearly/Semester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Participated in UGC-Approved short term professional Development Program on Implementation of NEP-2020 for University & College teachers held by PMMMNMTT & IGNOU New Delhi	7/10/2022 to 15/10/2022	05		
2	Participated in Two week faculty development program (capacity building program) on Latest perspectives of Research in Behavioural Sciences (Interdisciplinary)	21/11/2022 to 01/12/2022	05		
3	10 days online workshop on ICT Tools	11/12/2022 to 20/12/2022	05		
	Total (Maximum:15)		15		

		API score by candidate	API score by Committee
Total Scores from 1 to 3	50/60	50	
Minimum API Scores required	15		

CATEGORY: III**RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS****A) Research Papers Published in Journals:****1) Referred Journals***

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
1	Code of Conduct & Professional ethics in Higher Education Institutions P.No-231-236	Edulink: A National Journal of Multidisciplinary Research, A peer Reviewed Journal	I Volume – VIII I March-2023 I ISSN: 2350-1170		15		
Maximum score – 15/publication							

2) Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Maximum score – 10/publication)

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ ISBN No	API scores by candidate	API score allotted by college level committee	Remarks
1	Quality process education at different levels P.No-143-146	Strategic Approach for Multi Disciplinary Education	978-81-959744-2-9 07/12/2022	10		

3) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl. No	Venue of the Conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks
1						
Maximum score – 10/publication						

B) Research publications (book, chapters in books, other than referred journal articles)

1) Text or Reference Books Published by International Publishers with an established peer review system

Sl No	Title with Page Nos	Book Title, Editor and Publisher	ISSN/ISBN No	Name of the expert readers	No of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks
							NIL		
Maximum score – 50/Sole author; 10/chapter in an edited book									

- 2) & 3) Subject Books By National level publishers/State and Central Govt.
Publications other local publishers with ISBN/ISSN numbers.

Sl No	Title of the book	Subject book & type of the Publication	Publisher & ISBN/ ISSN No	Name of the expert readers	API scores by candidate	API score Allotted by college level committee	Remarks
		National			NIL		
		State					
		Central					
		Other Local Publishers*					
Maximum score – 25/Sole author; 5/chapter in an edited book							
*Maximum score for other local publisher category – 15/sole author; 3/chapter in an edited book							

4) Chapter contributed to edited knowledge-based volumes published by International publishers

Sl No	Name of the Book	Name of the International Publishers	API scores by candidate	API score allotted by college level committee	Remarks
			NIL		
Maximum score – 10/Chapter					

5) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl. No	Name of the Book	Name & Level of publishers	ISBN/ISSN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		
Maximum score – 05/publication						

C) Ongoing and Completed Research Projects and Consultancies

1) Sponsored Project carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
a				Above Rs. 5.00 (Major Projects)	20	NIL		
b				Above Rs 3.00 up to 5.00 (Major Projects)	15			
c				Above Rs 25,000 up to 3.00 (Minor Projects)	10			

2) Consultancy projects carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Min Rs 2 lakhs	10/every Rs 10 lakhs & Rs 2 lakhs respectively	NIL		

3) Completed Projects: Quality Evaluation/ consultancies

Completed project report (accepted by funding agency)

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 20/each major project & 10/each minor project								

4. Project outcome/outputs

Major policy document of Govt Bodies at Central and state level

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 30/each national level output or patent & 50/each International level								

D. Research Guidance

Sl No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
	M.Phil				NA		
	Ph.D						

Maximum scores – M.Phil – Degree awarded only 03/each candidate Ph.D – Degree awarded only 10/each candidate Thesis submitted 07/each candidate

E. 1) Training Courses and Conferences/seminar/workshop papers

Sl No	Programmes	Duration	Organised by	API scores by candidate	API score allotted by college level committee	Remarks
1	e-conference on Institutional values & responsibilities	7 days Best paper publication 5/9/2023	SCS Ghaziabad, CIEF, SDRF & CTPD	10		
Max Scores – 20/each programme conducted not less than 2 weeks duration						
10/each programme conducted for one week duration						

2) Papers presented in conferences, seminars, workshops, etc., **

Participation and presentation of research papers (oral/poster)
in

Sl No	Title of paper presented	Title of the Conference/ seminar	Organised by	Level	API scores by candidate	API score allotted by college level committee	Remarks
1	Quality Process Education at different levels	Strategic Approach for Multidisciplinary Education	SGVVT's Gavi siddheshwar COE, Koppal	National	7.5		
2	Participated in Webinar on live NAAC Software Product – Demo-Ki-NAAC Software	Software Product 24/03/2022	Kramah Software India PVT.Ltd Bengaluru		01		
3	Participated in one day workshop on Hand Holding Program of Assessment & Accreditation Process of NAAC	University level workshop on Hand Holding Program of Assessment & Accreditation Process of NAAC 07/10/2022	IQAC initiatives of RCU Belagavi & KSRFGC Belagavi	University	03		
4	Women & Minorities	International Conference on Emerging Trends & Approaches in Education	Kumudvati College of Education, Shikaripur	International	10		
Attained Marks					21.5		
Max Score – International – 10/each, National – 7.5/each, State/Regional – 05/each and Local University/college – 03/each							

3) Invited Lectures or Presentations for conferences/symposia

Sl No	Title of Lecture/ Academic session	Title of the conference/ seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International	Nil		
				National			
				Local			
Max Score – International – 10/each & National 05-/each							

* Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in the table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-
 - III (A) : Research papers (Journals, etc) 30%
 - III (B) : Research publications (Book, etc) 25%
 - III (C) : Research Projects 20%
 - III (D) : Research Guidance 10%
 - III (E) : Training Courses and Conf/Seminar, etc 15%

SUMMARY OF API SCORE FOR YEAR 2022-2023

	Criteria	Total API Score for Assessment Period	API score allotted by college level committee	Remarks
1	Teaching Learning and Evaluation Related Activities Total Max.Score-125 Min. Score required-75	123.5		
2	Co-Curricular Extension Professional Development etc. Total Max.Score-50 Min. Score required-15	50		
3	Total I+II Total Annual Score under categories I & II=100	173.5		
4	Research and Academic Contribution For Stage 1 to 2 min. 5/year	56.5		
	Total	230		

Enclose list of essential document; (only one set)

List of Enclosures: (Photo copies)

Sl No	Enclosure Name	Page No	Sl No	Enclosure Name	Page No
1	Appointment order copy		4	Probationary Declaration order copy	
2	UGC Pay Scale extension Order		5	Copy of Orientation Course certificate	
3	M.PHIL Convocation certificate and Genuine Certificate		6	Copy of Conference Certificate-1	

I certify that the information provided is correct.

Signature of the faculty with seal

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Annual Self-Assessment for the Performance Based Self Appraisal System (PBAS)

Session/Year

(01/04/2023 to 31/03/2024)

(To be completed and submitted at the end of each academic year)

Part-A: General Information

1	Name (In Kannada as per Service Register)	ಡಾ. ಶಶಿಕಲಾ ಬಾಳಪ್ಪ ಕರಡಿಗುಡ್ಡಿ		
2	Department (Subject)	Education (Teacher Educator)		
3	Name of the College and Place	KRCE Society's College of Education Bailhongal		
4	Date of Birth	20/07/1969		
5	Date of Appointment (Copy enclosed)	01/02/2006		
6	Extension of UGC Pay Scale with Date & Order Number (Copy enclosed)	No.ED.242 UNE 2012 Dated 27.11.2012		
7	Qualification: NET/SLET/PHD/M.PHIL (Copy enclosed)	M.Sc, M.Ed, PGDCA, PGDHE, NET Ph.D		
8	Date of probationary period declaration with order No. & Date (Copy enclosed)	Management Resolution. No. Dated: 21/02/2021		
9	Current Designation, Pay, Pay Band and Grade Pay (Copy enclosed)	Assistant Professor Pay Band: 68900-205500 Grade Pay: 7000		
10	Date of Last Placement with Order No & Date (Copy enclosed)	ಮಾನ್ಯ ಆಯುಕ್ತರ ಕಚೇರಿ ಸಂಖ್ಯೆ:ಕಾಶಿ/೧೭೩/ ೨೦೧೯-೨೦/ಬಸ್ತಾವಿ/ದಿನಾಂಕ: ೦೧/೦೧/೨೦೨೨		
11	Information regarding unauthorised absence/LWA/Departmental Enquiry or Disciplinary Action (Copy enclosed)	-----		
12	Whether acquired any degree or fresh academic qualification during this academic year	-----		
13	Academic staff College Orientation/Refresher Course attended during the year (copy enclosed)			
Sl No	Name of the Course	Place	Duration	Sponsoring Authority
1				
2				

Signature of the Faculty with Seal

Part B: ACADEMIC PERFORMANCE INDICATOR

AMMENDED APPENDIX --- III TABLE – 1

CATEGORY – I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

1. Lectures, Seminars, Tutorials, Practical, Contact Hour undertaken as percentage of lectures allocated (Give Semester wise details, where necessary)

Sl No	Course/ Paper	Level	Mode of Teaching	No of classes per week allotted	No of Classes Conducted	% of classes/Practical taken as per documented Record	API scores by candidate	API score allotted by college level committee	Remarks
1	B.Ed <u>Ist Semester</u> 1. Educational Technology 2. UDP- Science 3. Micro teaching	Under Graduate	Lecture, interaction	20 Hours including practical seminars	20 hours conducted	100%	50		
	B.Ed <u>IInd Semester</u> 1. Knowledge & Curriculum 2. ICT Applications	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	B.Ed <u>IIIrd Semester</u> 1. Educational 2. Evaluation SSP-Physical Science	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	B.Ed <u>IVth Semester</u> 1. Educational Management & organization 2. Teacher Placement & CET Classes	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)								

Scored Points: 50

2. Lectures or other teaching duties in excess of the UGC norms

2	Lectures or other teaching duties in excess of the UGC norms (Information in Bullet points)	API scores by candidate	API score allotted by college level committee	Remarks
1	Micro teaching lesson	10		
2	ICT based lessons, Simulated lessons			
3	BPT (2week for 2 nd sem & 3 week for 3 rd sem)			
4	Career guidance/ Lesson Plan Guidance			
5	Helped in preparation for exams			
	Special Class			
	Administrative work			
	Attained Marks	10		

(Maximum 10 Marks)

3. Preparation and Imparting of knowledge/Instruction as per curriculum, syllabus enrichment by providing additional resources to students
(Maximum Score:20)

Information in Bullet points	API scores by candidate	API score allotted by college level committee	Remarks
<ul style="list-style-type: none"> Study Material provided to the students Reference Books, lecture notes. PPT presentation 	20		
Attained Marks (20)	20		

4. Use of Participatory and Innovative Teaching –Learning Methodologies, Updating of Subject content, Course Improvement etc.

Sl No	Short description	API scores by candidate	API score allotted by college level committee	Remarks
1	ICT- PPT Presentation	20		
2	Assignment, Seminar by students			
3	Group Discussion, Project work.			
	Attained Marks			
Total Score (Maximum Score: 20)		20		

5. Examination Duties (Invigilation, Question paper setting, evaluation/ assessment of answer scripts) as per allotment

Sl No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API scores by candidate	API score allotted by college level committee	Remarks
1	Internal examination, Room Invigilation,	By Principal	100%	25		
2	University examination,	By Principal/ University	100%			
3	Valuation work	RCUB	100%			
4	I A Assessment	College	100%			
	Attained Marks			25		
Total Score (Maximum Score:25)						

	Required	Score by Candidate	Score by College Committee
Total Scores from 1 to 5	125		
Minimum API Scores required	75		

CATEGORY II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

- 1) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)

Sl No	Type of activity	Average Hrs/Week	API scores by candidate	API score allotted by college level committee	Remarks
1	Conducting educational tour	2 to 3 days/Year	20		
2	Conducting counselling for outgoing students for their higher education and employment	2 hours per week			
3	Encourage the students for group discussion	2hours			
4	NSS/CTC	3 days			
	Attained Marks		20		
Total (Maximum: 20)					

2) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities

Sl No	Type of activity	Yearly/Se mester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Coordinator of UUCMS	Yearly	15		
2	Coordinator of E-governance				
3	Coordinator of SSP				
4	IQAC Coordinator				
5	Chairman of placement cell				
6	Academic Committee				
	Attained Marks		15		
	Total (Maximum:15)				

Participation in academic and administrative committees and responsibilities

3) Professional Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)

Sl No	Type of activity	Yearly/Semester wise	API scores by candidate	API score allotted by college level committee	Remarks
1					
2					
	Total (Maximum:15)		15		

		API score by candidate	API score by Committee
Total Scores from 1 to 3	50/60		
Minimum API Scores required	15		

CATEGORY: III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Papers Published in Journals:

1) Referred Journals*

Sl. No	Title with page nos.	Journal/Periodicals	ISSN/ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
					NIL		
Maximum score – 15/publication							

2) Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Maximum score – 10/publication)

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	API scores by candidate	API score allotted by college level committee	Remarks
1	Inclusive Learning & Special Education – Women & Minorities P.No-	Journal	ISSN:2319-4766, SJIF 2021: 7.3880 Oct-Dec, 2023 Volume 11, Issue 65	10		

3) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl. No	Venue of the Conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks
1						
Maximum score – 10/publication						

B) Research publications (book, chapters in books, other than referred journal articles)

1) Text or Reference Books Published by International Publishers with an established peer review system

Sl No	Title with Page Nos	Book Title, Editor and Publisher	ISSN/ISBN No	Name of the expert readers	No of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks
							NIL		
Maximum score – 50/Sole author; 10/chapter in an edited book									

2) & 3) Subject Books By National level publishers/State and Central Govt. Publications other local publishers with ISBN/ISSN numbers.

Sl No	Title of the book	Subject book & type of the Publication	Publisher & ISBN/ISSN No	Name of the expert readers	API scores by candidate	API score Allotted by college level committee	Remarks
					NIL		
Maximum score – 25/Sole author; 5/chapter in an edited book							
*Maximum score for other local publisher category – 15/sole author; 3/chapter in an edited book							

4) Chapter contributed to edited knowledge-based volumes published by International publishers

Sl No	Name of the Book	Name of the International Publishers	API scores by candidate	API score allotted by college level committee	Remarks
			NIL		
Maximum score – 10/Chapter					

5) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl. No	Name of the Book	Name & Level of publishers	ISBN/ISSN No	API scores by candidate	API score allotted by college level committee	Remarks
				NIL		
Maximum score – 05/publication						

C) Ongoing and Completed Research Projects and Consultancies

1) Sponsored Project carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
a				Above Rs. 5.00 (Major Projects)	20	NIL		
b				Above Rs 3.00 up to 5.00 (Major Projects)	15			
c				Above Rs 25,000 up to 3.00 (Minor Projects)	10			

2) Consultancy projects carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Min Rs 2 lakhs	10/every Rs 10 lakhs & Rs 2 lakhs respectively	NIL		

3) Completed Projects: Quality Evaluation/ consultancies

Completed project report (accepted by funding agency)

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 20/each major project & 10/each minor project								

4. Project outcome/outputs

Major policy document of Govt Bodies at Central and state level

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 30/each national level output or patent & 50/each International level								

D. Research Guidance

Sl No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
	M.Phil				NA		
	Ph.D						

Maximum scores – M.Phil – Degree awarded only 03/each candidate Ph.D – Degree awarded only 10/each candidate Thesis submitted 07/each candidate

E. 1) Training Courses and Conferences/seminar/workshop papers

Sl No	Programmes	Duration	Organised by	API scores by candidate	API score allotted by college level committee	Remarks
1	NEP-2020 Orientation & Sensitization program	9 days 23/01/2024 to 31/01/2024	MM-TTP Centre, Central University of South Bihar (CUSB) Gaya	18		
2	STP on “Soft Skills”	One week	UGC-HRDC University of Mysore, Manasagangotri	10		
Max Scores – 20/each programme conducted not less than 2 weeks duration						
10/each programme conducted for one week duration						

2) Papers presented in conferences, seminars, workshops, etc., **

Participation and presentation of research papers (oral/poster) in

Sl No	Title of paper presented	Title of the Conference/ seminar	Organised by	Level	API scores by candidate	API score allotted by college level committee	Remarks
1							
Attained Marks							
Max Score – International – 10/each, National – 7.5/each, State/Regional – 05/each and Local University/college – 03/each							

3) Invited Lectures or Presentations for conferences/symposia

Sl No	Title of Lecture/ Academic session	Title of the conference/ seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International	Nil		
				National			
				Local			
Max Score – International – 10/each & National 05-/each							

* Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in the table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-

- III (A) : Research papers (Journals, etc) 30%
- III (B) : Research publications (Book, etc) 25%
- III (C) : Research Projects 20%
- III (D) : Research Guidance 10%
- III (E) : Training Courses and Conf/Seminar, etc 15%

SUMMARY OF API SCORE FOR YEAR 2023-2024

	Criteria	Total API Score for Assessment Period	API score allotted By college level committee	Remarks
1	Teaching Learning and Evaluation Related Activities Total Max.Score-125 Min. Score required-75	125		
2	Co-Curricular Extension Professional Development etc. Total Max.Score-50 Min. Score required-15	50		
3	Total I+II Total Annual Score under categories I & II=100	175		
4	Research and Academic Contribution For Stage 1 to 2 min. 5/year			
	Total			

Enclose list of essential document; (only one set)

List of Enclosures: (Photo copies)

Sl No	Enclosure Name	Page No	Sl No	Enclosure Name	Page No
1	Appointment order copy		4	Probationary Declaration order copy	
2	UGC Pay Scale extension Order		5	Copy of Orientation Course certificate	
3	M.PHIL Convocation certificate and Genuine Certificate		6	Copy of Conference Certificate-1	

I certify that the information provided is correct.

Signature of the faculty with seal

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma.

Annual Self-Assessment for the Performance Based Self Appraisal System (PBAS)

Session/Year

(01/04/2024 to 31/03/2025)

(To be completed and submitted at the end of each academic year)

Part-A: General Information

1	Name (In Kannada as per Service Register)	ಡಾ. ಶಶಿಕಲಾ ಬಾಳಪ್ಪ ಕರಡಿಗುಂದಿ		
2	Department (Subject)	Education (Teacher Educator)		
3	Name of the College and Place	KRCE Society's College of Education Bailhongal		
4	Date of Birth	20/07/1969		
5	Date of Appointment (Copy enclosed)	01/02/2006		
6	Extension of UGC Pay Scale with Date & Order Number (Copy enclosed)	No.ED.242 UNE 2012 Dated 27.11.2012		
7	Qualification: NET/SLET/PHD/M.PHIL (Copy enclosed)	M.Sc, M.Ed, PGDCA, PGDHE, NET Ph.D		
8	Date of probationary period declaration with order No. & Date (Copy enclosed)	Management Resolution. No. Dated: 21/02/2021		
9	Current Designation, Pay, Pay Band and Grade Pay (Copy enclosed)	Assistant Professor Pay Band: 68900-205500 Grade Pay: 7000		
10	Date of Last Placement with Order No & Date (Copy enclosed)	ಮಾನ್ಯ ಆಯುಕ್ತರ ಕಚೇರಿ ಸಂಖ್ಯೆ:ಕಾಶಿ/೧೭೩/ ೨೦೧೯-೨೦/ಬಸ್ತಾವಿ/ದಿನಾಂಕ: ೦೧/೦೧/೨೦೨೨		
11	Information regarding unauthorised absence/LWA/Departmental Enquiry or Disciplinary Action (Copy enclosed)	-----		
12	Whether acquired any degree or fresh academic qualification during this academic year	-----		
13	Academic staff College Orientation/Refresher Course attended during the year (copy enclosed)			
Sl No	Name of the Course	Place	Duration	Sponsoring Authority
1				
2				

Signature of the Faculty with Seal

Part B: ACADEMIC PERFORMANCE INDICATOR

AMMENDED APPENDIX --- III TABLE – 1

CATEGORY – I TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

1. Lectures, Seminars, Tutorials, Practical, Contact Hour undertaken as percentage of lectures allocated (Give Semester wise details, where necessary)

Sl No	Course/ Paper	Level	Mode of Teaching	No of classes per week allotted	No of Classes Conducted	% of classes/Practical taken as per documented Record	API scores by candidate	API score allotted by college level committee	Remarks
1	B.Ed <u>Ist Semester</u> 1. Educational Technology 2. UDP- Science 3. Micro teaching	Under Graduate	Lecture, interaction	20 Hours including practical seminars	20 hours conducted	100%	50		
	B.Ed <u>IInd Semester</u> 1. Knowledge & Curriculum 2. ICT Applications	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	B.Ed <u>IIIrd Semester</u> 1. Educational 2. Evaluation SSP-Physical Science	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	B.Ed <u>IVth Semester</u> 1. Educational Management & organization 2. Teacher Placement & CET Classes	Under Graduate	Lecture, interaction	20 Hours including practical	20 hours conducted	100%	50		
	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)								

Scored Points: 50

2. Lectures or other teaching duties in excess of the UGC norms

2	Lectures or other teaching duties in excess of the UGC norms (Information in Bullet points)	API scores by candidate	API score allotted by college level committee	Remarks
1	Micro teaching lesson	10		
2	ICT based lessons, Simulated lessons			
3	BPT (2week for 2 nd sem & 3 week for 3 rd sem)			
4	Career guidance/ Lesson Plan Guidance			
5	Helped in preparation for exams			
	Special Class			
	Administrative work			
	Attained Marks	10		

(Maximum 10 Marks)

3. Preparation and Imparting of knowledge/Instruction as per curriculum, syllabus enrichment by providing additional resources to students

(Maximum Score:20)

Information in Bullet points	API scores by candidate	API score allotted by college level committee	Remarks
<ul style="list-style-type: none"> Study Material provided to the students Reference Books, lecture notes. PPT presentation 	20		
Attained Marks (20)	20		

4. Use of Participatory and Innovative Teaching –Learning Methodologies, Updating of Subject content, Course Improvement etc.

Sl No	Short description	API scores by candidate	API score allotted by college level committee	Remarks
1	ICT- PPT Presentation	20		
2	Assignment, Seminar by students			
3	Group Discussion, Project work.			
	Attained Marks			
Total Score (Maximum Score: 20)		20		

5. Examination Duties (Invigilation, Question paper setting, evaluation/ assessment of answer scripts) as per allotment

Sl No	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API scores by candidate	API score allotted by college level committee	Remarks
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1	Internal examination, Room Invigilation,	By Principal	100%	25		
2	University examination,	By Principal/ University	100%			
3	Valuation work	RCUB	100%			
4	I A Assessment	College	100%			
	Attained Marks			25		
Total Score (Maximum Score:25)						

	Required	Score by Candidate	Score by College Committee
Total Scores from 1 to 5	125		
Minimum API Scores required	75		

**CATEGORY II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES**

- 1) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling)

Sl No	Type of activity	Average Hrs/Week	API scores by candidate	API score allotted by college level committee	Remarks
1	Conducting educational tour	2 to 3 days/Year	20		
2	Conducting counselling for outgoing students for their higher education and employment	2 hours per week			
3	Encourage the students for group discussion	2hours			
4	NSS/CTC	3 days			
	Attained Marks		20		
Total (Maximum: 20)					

- 2) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities

Sl No	Type of activity	Yearly/Se mester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	Coordinator of UUCMS	Yearly			
2	Coordinator of E-governance				

3	Coordinator of SSP		15		
4	IQAC Coordinator				
5	Chairman of placement cell				
6	Academic Committee				
	Attained Marks		15		
	Total (Maximum:15)				

Participation in academic and administrative committees and responsibilities

3) Professional Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III below)

Sl No	Type of activity	Yearly/ Semester wise	API scores by candidate	API score allotted by college level committee	Remarks
1	One day Seminar Organized by RCUB Navigation of Teacher Education towards Higher Standards on 31/05/2024	Yearly	05		
	Total (Maximum:15)		05		

		API score by candidate	API score by Committee
Total Scores from 1 to 3	50/60		
Minimum API Scores required	15		

CATEGORY: III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A) Research Papers Published in Journals:

1) Referred Journals*

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
					NIL		
Maximum score – 15/publication							

2) Non-referred but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. (Maximum score – 10/publication)

Sl. No	Title with page nos.	Journal/ Periodicals	ISSN/ISBN No	API scores by candidate	API score allotted by college level committee	Remarks
1						

3) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl. No	Venue of the Conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks
1						
Maximum score – 10/publication						

B) Research publications (book, chapters in books, other than referred journal articles)

1) Text or Reference Books Published by International Publishers with an established peer review system

Sl No	Title with Page Nos	Book Title, Editor and Publisher	ISSN/ISBN No	Name of the expert readers	No of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks
							NIL		
Maximum score – 50/Sole author; 10/chapter in an edited book									

2) & 3) Subject Books By National level publishers/State and Central Govt. Publications other local publishers with ISBN/ISSN numbers.

Sl No	Title of the book	Subject book & type of the Publication	Publisher & ISBN/ISSN No	Name of the expert readers	API scores by candidate	API score Allotted by college level committee	Remarks
					NIL		
Maximum score – 25/Sole author; 5/chapter in an edited book							
*Maximum score for other local publisher category – 15/sole author; 3/chapter in an edited book							

4) Chapter contributed to edited knowledge-based volumes published by International publishers

Sl No	Name of the Book	Name of the International Publishers	API scores by candidate	API score allotted by college level committee	Remarks
			NIL		
Maximum score – 10/Chapter					

5) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl. No	Name of the Book	Name & Level of publishers	ISBN/ISSN No	API scores by candidate	API score allotted by college	Remarks

					level committee	
				NIL		
Maximum score – 05/publication						

C) Ongoing and Completed Research Projects and Consultancies

1) Sponsored Project carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
a				Above Rs. 5.00 (Major Projects)	20	NIL		
b				Above Rs 3.00 up to 5.00 (Major Projects)	15			
c				Above Rs 25,000 up to 3.00 (Minor Projects)	10			

2) Consultancy projects carried out/ongoing

Sl No	Title	Agency	Period	Grant Amount Mobilized (Rs in Lakhs)	Max API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Min Rs 2 lakhs	10/every Rs 10 lakhs & Rs 2 lakhs respectively	NIL		

3) Completed Projects: Quality Evaluation/ consultancies

Completed project report (accepted by funding agency)

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 20/each major project & 10/each minor project								

4. Project outcome/outputs

Major policy document of Govt Bodies at Central and state level

Sl No	Title	Agency	Period	Grant Amount Mobilized	Whether policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks
						NIL		
Maximum scores – 30/each national level output or patent & 50/each International level								

D. Research Guidance

Sl No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
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	M.Phil				NA		
	Ph.D						

Maximum scores – M.Phil – Degree awarded only 03/each candidate Ph.D – Degree awarded only 10/each candidate Thesis submitted 07/each candidate

E. 1) Training Courses and Conferences/seminar/workshop papers

Sl No	Programmes	Duration	Organised by	API scores by candidate	API score allotted by college level committee	Remarks
1	NEP-2020 Orientation & Sensitization program	9 days 23/01/2024 to 31/01/2024	MM-TTP Centre, Central University of South Bihar (CUSB) Gaya	18		
2	STP on “Soft Skills”	One week	UGC-HRDC University of Mysore, Manasagangotri	10		
Max Scores – 20/each programme conducted not less than 2 weeks duration						
10/each programme conducted for one week duration						

2) Papers presented in conferences, seminars, workshops, etc., **

Participation and presentation of research papers (oral/poster) in

Sl No	Title of paper presented	Title of the Conference/ seminar	Organised by	Level	API scores by candidate	API score allotted by college level committee	Remarks
1							
	Attained Marks						
Max Score – International – 10/each, National – 7.5/each, State/Regional – 05/each and Local University/college – 03/each							

3) Invited Lectures or Presentations for conferences/symposia

Sl No	Title of Lecture/ Academic session	Title of the conference/ seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International	Nil		
				National			
				Local			
Max Score – International – 10/each & National 05-/each							

* Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in the table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-

- III (A) : Research papers (Journals, etc) 30%
- III (B) : Research publications (Book, etc) 25%
- III (C) : Research Projects 20%
- III (D) : Research Guidance 10%
- III (E) : Training Courses and Conf/Seminar, etc 15%

SUMMARY OF API SCORE FOR YEAR 2024-2025

	Criteria	Total API Score for Assessment Period	API score allotted By college level committee	Remarks
1	Teaching Learning and Evaluation Related Activities Total Max.Score-125 Min. Score required-75	125		
2	Co-Curricular Extension Professional Development etc. Total Max.Score-50 Min. Score required-15	50		
3	Total I+II Total Annual Score under categories I & II=100	175		
4	Research and Academic Contribution For Stage 1 to 2 min. 5/year			
	Total			

Enclose list of essential document; (only one set)

List of Enclosures: (Photo copies)

Sl No	Enclosure Name	Page No	Sl No	Enclosure Name	Page No
1	Appointment order copy		4	Probationary Declaration order copy	
2	UGC Pay Scale extension Order		5	Copy of Orientation Course certificate	
3	M.PHIL Convocation certificate and Genuine Certificate		6	Copy of Conference Certificate-1	

I certify that the information provided is correct.

Signature of the faculty with seal